## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## AMS (and below)

For 4th Quarter 2011 for period ending September 30, 2011

			1			
Complaint Activity	Pr	evious	Fiscal Y	Year Da	nta	2011Thru09-30
	2006	2007	2008	2009	2010	201111111u09-30
Number of Complaints Filed	4	13	12	20	12	18
Number of Complainants	4	13	11	20	12	18
Repeat Filers	0	0	1	0	0	0

Complaints by Basis			Com	parativ	e Data	ı
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru09- 30
Race	2	5	7	6	7	6
Color	0	1	0	1	0	0
Religion	0	1	0	1	0	0
Reprisal	1	4	4	6	0	11
Sex	2	5	4	6	1	7
National Origin	1	1	1	1	1	0

Equal Pay Act	0	0	0	1	0	1
Age	1	3	6	10	5	3
Disability	1	1	3	5	3	7
Non-EEO	1	0	0	1	2	2
Complaints by Issue			Com	parativ	ve Data	ı
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru09- 30
Appointment/Hire	0	0	1	1	0	0
Assignment of Duties	0	0	0	4	2	1
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	1	2	0	3
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	2	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	2	1	2	2	5
Examination/Test	0	0	0	1	0	0
Harassment						
Non-Sexual	2	3	2	8	2	10
Sexual	0	1	0	0	0	2
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime	e)	0	0	(	)	0	0	0
Promotion/Non-Selection	on	1	4	_	4	5	3	3
Reassignment								
Denied		0	0	(	)	0	0	0
Directed		0	0	(	)	0	0	0
Reasonable Accommod	ation	1	0	] 1	1	1	1	1
Reinstatement		0	0	(	)	0	0	0
Retirement		0	0	(	)	0	0	0
Termination		1	1	] 1	1	3	1	2
Terms/Conditions of Employment		0	2	]	1	0	4	3
Time and Attendance		1	0	(	)	0	0	3
Training		0	0	(	)	2	1	1
Other		1	0	]	1	2	0	4
			Coi	mpa	ırat	ive D	ata	
<b>Processing Time</b>	I	Previous	Fiscal	l Ye	ar I	Data		2011Thru09-
	2006	2007	200	8	20	009	2010	30
Complaints pending dur	ring fiscal	year						-
Average number of days in investigation	155.00	148.55	199.	14	170	6.70	238.77	173.69
Average number of days in final action	471.40	482.17	456.	33	45	1.62	55.83	102.71
Complaint pending duri	ng fiscal y	ear wher	e heari	ing	was	reque	ested	
Average number of days in investigation	170.25	153.00	193.	17	150	6.00	231.45	174.60
Average number of days in final	95.33	22.33	0		66	5.67	19.50	63.75

Note: Complaints can be	e	20	006	20	07	2	008	2	2009	2	2010		<b>—</b>   30
Discrimination Render by Basis	ed.		]	Prev	iou	s Fi	scal	Ye	ar Da	ata		2011	Thru09-
Findings of							Con	ıpa	rativ	e D	ata		
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing		0	0	0	0	0	0	0	0	1	100	0	0
Total Number Findings		0		0		0		0		1		0	
		#	<b>%</b>	#	<b>%</b>	#	%	#	%	#	%	#	%
Actions Finding Discrimination		20	06	20	07	20	008	2	009	2	010	-	30
<b>Total Final Agency</b>			F	Prev	ious			_	ar Da			2011	Γhru09-
Complaniants							Com	ma	rativ	e D	ata		
Total Complaints Withdr Complainants				1	l avv		1	,111	1	1116	0		1
dismissal	mnla	int					v Co	mı	olaina				
Average days pending pr	ior t	o	10	077		)	76	5	189		218	,	76
Total Complaints Dismis Agency	sed	by		2	(	)	1		1		4		2
Agency			20	006	20	07	200	8	2009	2	2010		30
Complaints Dismisse	ed by	y		Pr	evio	ous l			ear l		Data a		Thru09-
Average number of days in final action	1,03	5.5	0 6	535.4	14	456			32.60		4.00		54.67
Average number of days in investigation	124	1.50	1	46.0	00	207	.11	19	97.40	24	14.13	17	73.12
Complaint pending durin	g fis	scal	yeaı	r wh	ere	hear	ring	wa	s not 1	requ	iested		
action													

filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(	Com	par	ativo	e <b>D</b> a	ata		
Findings of Discrimination Rendered		P	rev	ious	Fis	cal Y	Zea1	r Da	ta		20117	Γhru09-
by Issue	20	06	20	07	20	08	20	09	20	010	•	30
	#	%	#	<b>%</b>	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		$\overline{}$									
			0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire Assignment of Duties	0	0		0		0		0		0 0		0
			0		0		0		0		0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties Awards	0	0	0 0	0	0 0	0	0 0 0	0	0 0 0	0	0 0	0
Assignment of Duties  Awards  Conversion to Full-time	0	0	0 0	0	0 0	0	0 0 0	0	0 0 0	0	0 0	0
Assignment of Duties  Awards  Conversion to Full-time  Disciplinary Action	0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
Assignment of Duties  Awards  Conversion to Full-time  Disciplinary Action  Demotion	0 0	0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	0	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	0	0	0	0	0
Evaluation Appraisal		<u> </u>						<u> </u>		<u> </u>		<u> </u>
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment											1	
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
							1					
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	'						•					
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment									1			1
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Investigation  ROI issued, pending Complainant's action  Hearing  Final Agency Action  Appeal with EEOC Offir Federal Operations  Complaint Investigation		f	1 0 4 15 0		1 0 2 9 0 <b>Dus</b>		) om	1 0 4 6 0 para		1 0 8 8 0 e Data		1 0 6 5 0
Investigation  ROI issued, pending Complainant's action  Hearing  Final Agency Action  Appeal with EEOC Offi	ce o	f	0 4 15		0 2 9	0 7 10 0	)	0 4 6 0	tive	0 8 8 0		0 6 5
Investigation  ROI issued, pending Complainant's action  Hearing  Final Agency Action  Appeal with EEOC Offi	ce o	f	0 4 15		0 2 9	7	)	0 4 6		0 8 8		0 6 5
Investigation  ROI issued, pending Complainant's action  Hearing			0 4		0 2	7		0		0 8		0 6
Investigation  ROI issued, pending Complainant's action			0		0	0	<u> </u>	0		0		0
Investigation  ROI issued, pending				$\perp$		<u>                                       </u>						
			1		1	1		1		1		1
Number complaints pending												
	ng			-		-						
Total Complainants			24	1	19	19	9	22	İ	24		20
Total complaints from previ Fiscal Years	ous		31	2	25	23	3	29		29		25
Pending Complaints File Previous Fiscal Years by S			Pr 2006	T	ous 1	Fisca 200		Zear 200		ta 2010		Γhru09- 30
			<u> </u>			C	om	para	tive	e <b>Dat</b> a	<u> </u>	·
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Remstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	1	100	0	0
Reasonable Accommodation Reinstatement								I		1		1

Pending Complaints Where Investigations Exceed Required Time Frames	1	1	1	2	1	2
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